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ABSTRACT

This series of tables presents the status of professional employees of Maryland public schools as of October 1993 by assignment, race and ethnicity, and gender. The tables show the head counts of males and females in the central offices and in elementary, secondary, and middle and combined schools. Professional staff are further classified according to race and ethnic categories designated by the Equal Employment Opportunity Commission. Work assignment codes are those used in state reporting guidelines. The grand total of professional personnel, 52,947, is divided among the state's 23 counties and Baltimore City. The majority are white (78.1%), and most are female (39,4 as opposed to 14,469 male employees). About 20% are African American, and only about 1.6% represent other ethnic groups, including Asian American, Hispanic American, and American Indian. Similar proportions of ethnic and racial groups are found among central office employees, but of the total of 2,025, 939 are male and 1,086 are female. When superintendents and deputy and assistant superintendents are considered, males outnumber females at 75 to 31. Of the state's 1,281 principals, about 72% are white, but more than half are female (649). (Contains 33 tables, grouped into 9 headings.) (SLD)

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Professional Staff by Assignment, Race/Ethnicity and Gender Maryland Public Schools October, 1993

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Professional Staff by Assignment,
Race/Ethnicity and Gender
Maryland Public Schools
October, 1993

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INTRODUCTION

The following report presents the status of professional employees in Maryland local education agencies (LEAs) as of October 15, 1993 by assignment, race/ethnicity and gender. The tables show the Full-Time Equivalent and percent of males and females in the central office, elementary, secondary, and middle/combined schools. Staff are further classified according to the race/ethnic categories designated by the Equal Employment Opportunity Commission.

The data used to compile this report were submitted by LEAs from personnel records as of October 15, 1993. An individual record was submitted for each person employed in a budgeted position. Hourly, substitute and special contractual employees were excluded from the report.

Staff members are classified on the basis of their work assignments. These classifications correspond with position codes listed in the Staff Reporting System Guidelines for Local School Systems in Maryland. For the purpose of this report, persons with split assignments are counted once in their primary assignment.

Table 1

Number and Percent of Staff by Race/Ethnicity and Gender Maryland Public Schools October, 1993
Total Professional Staff

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	52,947	41,340	78.1	11,098	30,243	10,761	20.3	2,184	8,577	844	1.6	187	657
Allegany	789	785	99.5	294	491	3	0.4	1	2	1	0.1	0	1
Anne Arundel	4,705	4,128	87.7	1,035	3,093	541	11.5	111	430	36	0.8	5	31
Baltimore City	7,339	2,619	35.7	807	1,812	4,620	63.0	839	3,781	100	1.4	36	64
Baltimore	6,727	6,057	90.0	1,670	4,387	592	8.8	149	443	78	1.2	20	58
Calvert	768	635	82.7	176	459	130	16.9	27	103	3	0.3	0	3
Caroline	362	315	87.0	85	230	45	12.4	13	32	2	0.6	2	0
Carroll	1,586	1,557	98.2	418	1,139	22	1.4	4	18	7	0.4	3	4
Cecil	983	944	96.1	268	676	34	3.5	9	25	5	0.5	3	2
Charles	1,422	1,142	80.3	284	858	258	18.1	49	209	22	1.5	5	17
Dorchester	363	295	81.4	85	210	66	18.1	16	50	2	0.6	0	2
Frederick	2,116	1,993	94.2	531	1,462	104	4.9	26	78	20	0.9	4	16
Garrett	408	405	99.3	130	275	1	0.2	1	0	2	0.5	1	1
Harford	2,370	2,222	93.8	628	1,594	137	5.8	19	118	11	0.5	5	6
Howard	2,541	2,178	85.7	531	1,647	325	12.8	74	251	38	1.5	8	30
Kent	202	178	88.1	54	125	24	11.9	8	16	0	0.0	0	0
Montgomery	8,049	6,813	84.6	1,673	5,140	850	10.6	179	671	385	4.8	69	316
Prince George's	7,525	4,884	64.9	1,218	3,666	2,538	33.7	542	1,996	100	1.3	19	81
Queen Anne's	413	360	87.2	110	250	49	11.9	14	35	3	0.7	0	3
St. Mary's	887	783	88.3	195	588	84	9.5	26	58	20	2.3	5	15
Somerset	263	196	74.6	60	136	65	24.7	12	53	2	0.8	0	2
Talbot	324	282	87.0	76	206	42	13.0	8	34	0	0.0	0	0
Washington	1,358	1,340	98.7	419	921	18	1.3	5	13	3	0.2	1	2
Wicomico	963	816	84.8	230	586	144	15.0	32	112	3	0.3	1	2
Worcester	487	413	84.9	121	292	71	14.5	21	50	3	0.6	0	3

Table 2

Number and Percent of Staff by Race/Ethnicity and Gender Maryland Public Schools October, 1993
Central Office
Total

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	2,025	1,500	74.1	774	726	491	24.2	152	339	34	1.7	13	21
Allegany	27	27	100.0	16	11	0	0.0	0	0	0	0.0	0	0
Anne Arundel	164	141	86.0	76	65	23	14.0	12	11	0	0.0	0	0
Baltimore City	364	151	41.5	55	96	206	56.6	50	156	7	1.9	2	5
Baltimore	248	217	87.5	129	88	29	11.7	10	19	2	0.8	0	2
Calvert	31	25	80.6	15	10	6	19.4	3	3	0	0.0	0	0
Caroline	18	17	94.4	10	7	1	5.6	1	0	0	0.0	0	0
Carroll	64	64	100.0	38	26	0	0.0	0	0	0	0.0	0	0
Cecil	30	29	96.7	23	6	1	3.3	0	1	0	0.0	0	0
Charles	44	37	84.1	20	17	7	15.9	4	3	0	0.0	0	0
Dorchester	16	12	75.0	7	5	4	25.0	1	3	0	0.0	0	0
Frederick	64	60	93.8	35	25	4	6.3	3	1	0	0.0	0	0
Garrett	16	16	100.0	10	6	0	0.0	0	0	0	0.0	0	0
Harford	67	60	89.6	40	20	7	10.4	1	6	0	0.0	0	0
Howard	93	75	80.6	40	35	18	19.4	6	12	0	0.0	0	0
Kent	10	9	90.0	5	4	1	10.0	0	1	0	0.0	0	0
Montgomery	244	185	75.8	72	113	38	15.6	19	19	21	8.6	10	11
Prince George's	329	200	60.8	82	118	127	38.6	35	92	2	0.6	0	2
Queen Anne's	18	17	94.4	10	7	0	0.0	0	0	1	5.6	0	1
St. Mary's	40	35	87.5	16	19	4	10.0	2	2	1	2.5	1	0
Somerset	19	15	78.9	11	4	4	21.1	1	3	0	0.0	0	0
Talbot	15	13	86.7	7	6	2	13.3	0	2	0	0.0	0	0
Washington	47	47	100.0	25	22	0	0.0	0	0	0	0.0	0	0
Wicomico	36	30	83.3	19	11	6	16.7	2	4	0	0.0	0	0
Worcester	21	18	85.7	13	5	3	14.3	2	1	0	0.0	0	0

Table 2A

Number and Percent of Staff by Race/Ethnicity and Gender Maryland Public Schools October, 1993
Central Office
Superintendents, Deputy Associates, Assistants

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	106	78	73.6	61	17	27	25.5	14	13	1	0.9	0	1
Allegany	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	6	5	83.3	4	1	1	16.7	0	1	0	0.0	0	0
Baltimore City	14	4	28.6	3	1	9	64.3	3	6	1	7.1	0	1
Baltimore	13	9	69.2	5	4	4	30.8	3	1	0	0.0	0	0
Calvert	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Caroline	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Carroll	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Cecil	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Charles	3	2	66.7	2	0	1	33.3	1	0	0	0.0	0	0
Dorchester	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Frederick	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	6	5	83.3	5	0	1	16.7	0	1	0	0.0	0	0
Howard	5	4	80.0	3	1	1	20.0	1	0	0	0.0	0	0
Kent	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Montgomery	7	3	42.9	2	1	4	57.1	2	2	0	0.0	0	0
Prince George's	12	6	50.0	3	3	6	50.0	4	2	0	0.0	0	0
Queen Anne's	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Washington	5	5	100.0	4	1	0	0.0	0	0	0	0.0	0	0
Wicomico	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Worcester	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0

Table 2B

Number and Percent of Staff by Race/Ethnicity and Gender: Maryland Public Schools: October, 1993
Central Office
Directors, Coordinators, Supervisors, Specialists, and Other Administrators

Local Unit	Grand Total		White				African American				Other (American Indian, Asian, Hispanic)			
			Total				Total				Total			
			No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	1,629	1,541	1,218	74.8	649	569	384	23.6	118	266	27	1.7	13	14
Allegany	23	23	23	100.0	13	10	0	0.0	0	0	0	0.0	0	0
Anne Arundel	126	122	109	86.5	61	48	17	13.5	10	7	0	0.0	0	0
Baltimore City	264	232	93	35.2	49	44	168	63.6	43	125	3	1.1	2	1
Baltimore	215	201	192	89.3	115	77	21	9.8	7	14	2	0.9	0	2
Calvert	25	24	20	80.0	12	8	5	20.0	2	3	0	0.0	0	0
Caroline	15	15	14	93.3	8	6	1	6.7	1	0	0	0.0	0	0
Carroll	55	56	55	100.0	32	23	0	0.0	0	0	0	0.0	0	0
Cecil	24	24	23	95.8	17	6	1	4.2	0	1	0	0.0	0	0
Charles	36	37	31	86.1	16	15	5	13.9	2	3	0	0.0	0	0
Dorchester	11	10	8	72.7	4	4	3	27.3	1	2	0	0.0	0	0
Frederick	50	47	47	94.0	27	20	3	6.0	2	1	0	0.0	0	0
Garrett	11	11	11	100.0	8	3	0	0.0	0	0	0	0.0	0	0
Harford	53	53	49	92.5	31	18	4	7.5	0	4	0	0.0	0	0
Howard	78	75	63	80.8	33	30	15	19.2	4	11	0	0.0	0	0
Kent	8	7	7	87.5	4	3	1	12.5	0	1	0	0.0	0	0
Montgomery	202	193	158	78.2	65	93	25	12.4	14	11	19	9.4	10	9
Prince George's	278	262	178	64.0	74	104	98	35.3	27	71	2	0.7	0	2
Queen Anne's	11	11	11	100.0	7	4	0	0.0	0	0	0	0.0	0	0
St. Mary's	33	32	29	87.9	14	15	3	9.1	1	2	1	3.0	1	0
Somerset	17	17	13	76.5	9	4	4	23.5	1	3	0	0.0	0	0
Talbot	13	11	11	84.6	6	5	2	15.4	0	2	0	0.0	0	0
Washington	33	31	33	100.0	17	16	0	0.0	0	0	0	0.0	0	0
Wicomico	30	31	25	83.3	17	8	5	16.7	1	4	0	0.0	0	0
Worcester	18	16	15	83.3	10	5	3	16.7	2	1	0	0.0	0	0

Table 2C

Number and Percent of Staff by Race/Ethnicity and Gender Maryland Public Schools October, 1993
Central Office
Pupil Personnel and Social Workers

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No	%	Male	Female	No	%	Male	Female	No	%	Male	Female
Total State	288	202	70.1	63	139	80	27.8	20	60	6	2.1	0	6
Allegany	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	32	27	84.4	11	16	5	15.6	2	3	0	0.0	0	0
Baltimore City	87	54	62.1	3	51	29	33.3	4	25	4	4.6	0	4
Baltimore	20	16	80.0	9	7	4	20.0	0	4	0	0.0	0	0
Calvert	3	2	66.7	0	2	1	33.3	1	0	0	0.0	0	0
Caroline	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Carroll	6	6	100.0	3	3	0	0.0	0	0	0	0.0	0	0
Cecil	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Charles	5	4	80.0	2	2	1	20.0	1	0	0	0.0	0	0
Dorchester	2	1	50.0	1	0	1	50.0	0	1	0	0.0	0	0
Frederick	11	10	90.9	5	5	1	9.1	1	0	0	0.0	0	0
Garrett	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Harford	8	6	75.0	4	2	2	25.0	1	1	0	0.0	0	0
Howard	10	8	80.0	4	4	2	20.0	1	1	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	34	23	67.6	5	18	9	26.5	3	6	2	5.9	0	2
Prince George's	36	13	36.1	4	9	23	63.9	4	19	0	0.0	0	0
Queen Anne's	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	5	4	80.0	1	3	1	20.0	1	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	12	12	100.0	5	7	0	0.0	0	0	0	0.0	0	0
Wicomico	3	2	66.7	0	2	1	33.3	1	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

*Includes the following pupil personnel workers and school social workers not charged to Pupil Personnel Services: Baltimore -1, Carroll-1, Frederick-8
Howard-3, Montgomery-33, Prince George's-3, Washington-8

Table 3

Number and Percent of Staff by Race/Ethnicity and Gender Maryland Public Schools October, 1993
Principals
Total

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No	%	Male	Female	No	%	Male	Female	No	%	Male	Female
Total State	1,281	926	72 3	528	398	343	26 8	100	243	12	0 9	4	8
Allegany	25	25	100 0	19	6	0	0 0	0	0	0	0 0	0	0
Anne Arundel	116	97	83 6	56	41	18	15 5	5	13	1	0 9	0	1
Baltimore City	182	53	29 1	24	29	128	70 3	22	106	1	0 5	1	0
Baltimore	153	132	86 3	61	71	21	13 7	5	16	0	0 0	0	0
Calvert	16	12	75 0	10	2	4	25 0	2	2	0	0 0	0	0
Caroline	10	8	80 0	6	2	2	20 0	2	0	0	0 0	0	0
Carroll	35	34	97 1	20	14	1	2 9	0	1	0	0 0	0	0
Cecil	28	25	89 3	19	6	3	10 7	2	1	0	0 0	0	0
Charles	33	27	81 8	15	12	6	18 2	2	4	0	0 0	0	0
Dorchester	12	7	58 3	5	2	5	41 7	1	4	0	0 0	0	0
Frederick	48	45	93 8	25	20	2	4 2	1	1	1	2 1	0	1
Garrett	16	16	100 0	12	4	0	0 0	0	0	0	0 0	0	0
Harford	47	43	91 5	31	12	4	8 5	2	2	0	0 0	0	0
Howard	57	42	73 7	29	13	15	26 3	7	8	0	0 0	0	0
Kent	9	7	77 8	4	3	2	22 2	1	1	0	0 0	0	0
Montgomery	185	137	74 1	62	75	41	22 2	12	29	7	3 8	2	5
Prince George's	179	106	59 2	58	48	73	40 8	26	47	0	0 0	0	0
Queen Anne's	10	7	70 0	6	1	3	30 0	3	0	0	0 0	0	0
St. Mary's	23	17	73 9	9	8	5	21 7	0	5	1	4 3	0	1
Somerset	11	11	100 0	6	5	0	0 0	0	0	0	0 0	0	0
Talbot	9	9	100 0	4	5	0	0 0	0	0	0	0 0	0	0
Washington	42	42	100 0	31	11	0	0 0	0	0	0	0 0	0	0
Wicomico	22	13	59 1	8	5	8	36 4	5	3	1	4 5	1	0
Worcester	13	11	84 6	8	3	2	15 4	2	0	0	0 0	0	0

NOTE Includes principals reported at central office level

Table 3A

Number and Percent of Staff by Race/Ethnicity and Gender Maryland Public Schools October, 1993
Principals
Elementary

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	806	570	70.7	265	305	228	28.3	47	181	8	1.0	2	6
Allegany	14	14	100.0	8	6	0	0.0	0	0	0	0.0	0	0
Anne Arundel	77	61	79.2	30	31	15	19.5	4	11	1	1.3	0	1
Baltimore City	116	24	20.7	6	18	92	79.3	10	82	0	0.0	0	0
Baltimore	96	83	86.5	33	50	13	13.5	1	12	0	0.0	0	0
Calvert	9	6	66.7	5	1	3	33.3	1	2	0	0.0	0	0
Caroline	5	4	80.0	3	1	1	20.0	1	0	0	0.0	0	0
Carroll	20	19	95.0	9	10	1	5.0	0	1	0	0.0	0	0
Cecil	17	15	88.2	9	6	2	11.8	1	1	0	0.0	0	0
Charles	18	15	83.3	5	10	3	16.7	1	2	0	0.0	0	0
Dorchester	8	4	50.0	2	2	4	50.0	1	3	0	0.0	0	0
Frederick	28	25	89.3	10	15	2	7.1	1	1	1	3.6	0	1
Garrett	12	12	100.0	8	4	0	0.0	0	0	0	0.0	0	0
Harford	29	28	96.6	18	10	1	3.4	1	0	0	0.0	0	0
Howard	31	24	77.4	12	12	7	22.6	3	4	0	0.0	0	0
Kent	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
Montgomery	127	96	75.6	35	61	26	20.5	6	20	5	3.9	2	3
Prince George's	118	73	61.9	37	36	45	38.1	11	34	0	0.0	0	0
Queen Anne's	6	3	50.0	2	1	3	50.0	3	0	0	0.0	0	0
St. Mary's	15	10	66.7	3	7	4	26.7	0	4	1	6.7	0	1
Somerset	5	5	100.0	3	2	0	0.0	0	0	0	0.0	0	0
Talbot	6	6	100.0	2	4	0	0.0	0	0	0	0.0	0	0
Washington	25	25	100.0	17	8	0	0.0	0	0	0	0.0	0	0
Wicomico	14	10	71.4	5	5	4	28.6	1	3	0	0.0	0	0
Worcester	6	5	83.3	3	2	1	16.7	1	0	0	0.0	0	0

Table 3B

Number and Percent of Staff by Race/Ethnicity and Gender Maryland Public Schools October, 1993
Principals
Secondary

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	206	158	76.7	129	29	48	23.3	26	22	0	0.0	0	0
Allegany	5	5	100.0	5	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	16	14	87.5	11	3	2	12.5	0	2	0	0.0	0	0
Baltimore City	25	12	48.0	9	3	13	52.0	2	11	0	0.0	0	0
Baltimore	26	21	80.8	14	7	5	19.2	3	2	0	0.0	0	0
Calvert	4	3	75.0	2	1	1	25.0	1	0	0	0.0	0	0
Caroline	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Carroll	6	6	100.0	4	2	0	0.0	0	0	0	0.0	0	0
Cecil	6	5	83.3	5	0	1	16.7	1	0	0	0.0	0	0
Charles	6	4	66.7	4	0	2	33.3	1	1	0	0.0	0	0
Dorchester	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Frederick	10	10	100.0	9	1	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	9	7	77.8	7	0	2	22.2	1	1	0	0.0	0	0
Howard	9	6	66.7	5	1	3	33.3	1	2	0	0.0	0	0
Kent	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Montgomery	23	20	87.0	14	6	3	13.0	3	0	0	0.0	0	0
Prince George's	25	13	52.0	12	1	12	48.0	9	3	0	0.0	0	0
Queen Anne's	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	4	4	100.0	3	1	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Talbot	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Washington	8	8	100.0	6	2	0	0.0	0	0	0	0.0	0	0
Wicomico	6	3	50.0	3	0	3	50.0	3	0	0	0.0	0	0
Worcester	4	3	75.0	3	0	1	25.0	1	0	0	0.0	0	0

Table 3C

Number and Percent of Staff by Race/Ethnicity and Gender Maryland Public Schools October, 1993
Principals
Middle/Combined

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	256	193	75.4	131	62	60	23.4	24	36	3	1.2	2	1
Allegany	6	6	100.0	6	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	23	22	95.7	15	7	1	4.3	1	0	0	0.0	0	0
Baltimore City	35	16	45.7	8	8	18	51.4	8	10	1	2.9	1	0
Baltimore	30	27	90.0	14	13	3	10.0	1	2	0	0.0	0	0
Calvert	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Caroline	2	1	50.0	1	0	1	50.0	1	0	0	0.0	0	0
Carroll	9	9	100.0	7	2	0	0.0	0	0	0	0.0	0	0
Cecil	5	5	100.0	5	0	0	0.0	0	0	0	0.0	0	0
Charles	8	7	87.5	5	2	1	12.5	0	1	0	0.0	0	0
Dorchester	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Frederick	10	10	100.0	6	4	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	9	8	88.9	6	2	1	11.1	0	1	0	0.0	0	0
Howard	17	12	70.6	12	0	5	29.4	3	2	0	0.0	0	0
Kent	4	3	75.0	3	0	1	25.0	1	0	0	0.0	0	0
Montgomery	32	20	62.5	12	8	11	34.4	3	8	1	3.1	0	1
Prince George's	34	19	55.9	9	10	15	44.1	5	10	0	0.0	0	0
Queen Anne's	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	4	3	75.0	3	0	1	25.0	0	1	0	0.0	0	0
Somerset	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	9	9	100.0	8	1	0	0.0	0	0	0	0.0	0	0
Wicomico	2	0	0.0	0	0	1	50.0	1	0	1	50.0	1	0
Worcester	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0

Table 4

Number and Percent of Staff by Race/Ethnicity and Gender Maryland Public Schools October, 1993
Vice Principals
Total

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No	%	Male	Female	No	%	Male	Female	No	%	Male	Female
Total State	1,286	828	64.4	431	397	438	34.1	153	285	20	1.6	5	15
Allegany	9	9	100.0	6	3	0	0.0	0	0	0	0.0	0	0
Anne Arundel	117	94	80.3	54	40	23	19.7	12	11	0	0.0	0	0
Baltimore City	239	63	26.4	30	33	176	73.6	44	132	0	0.0	0	0
Baltimore	224	178	79.5	75	103	43	19.2	11	32	3	1.3	1	2
Calvert	20	19	95.0	11	8	1	5.0	0	1	0	0.0	0	0
Caroline	9	6	66.7	3	3	3	33.3	1	2	0	0.0	0	0
Carroll	35	33	94.3	19	14	1	2.9	1	0	1	2.9	1	0
Cecil	18	18	100.0	15	3	0	0.0	0	0	0	0.0	0	0
Charles	29	17	58.6	6	11	12	41.4	6	6	0	0.0	0	0
Dorchester	9	6	66.7	2	4	3	33.3	2	1	0	0.0	0	0
Frederick	51	39	76.5	19	20	12	23.5	6	6	0	0.0	0	0
Garrett	5	5	100.0	4	1	0	0.0	0	0	0	0.0	0	0
Harford	64	58	90.6	29	29	6	9.4	2	4	0	0.0	0	0
Howard	67	50	74.6	21	29	14	20.9	3	11	3	4.5	2	1
Kent	2	1	50.0	1	0	1	50.0	0	1	0	0.0	0	0
Montgomery	157	111	70.7	59	52	35	22.3	14	21	11	7.0	1	10
Prince George's	140	58	41.4	42	16	81	57.9	37	44	1	0.7	0	1
Queen Anne's	7	4	57.1	1	3	3	42.9	2	1	0	0.0	0	0
St. Mary's	10	5	50.0	3	2	5	50.0	5	0	0	0.0	0	0
Somerset	6	3	50.0	3	0	3	50.0	1	2	0	0.0	0	0
Talbot	5	2	40.0	0	2	3	60.0	1	2	0	0.0	0	0
Washington	23	22	95.7	15	7	1	4.3	0	1	0	0.0	0	0
Wicomico	28	18	64.3	9	9	10	35.7	4	6	0	0.0	0	0
Worcester	12	9	75.0	4	5	2	16.7	1	1	1	8.3	0	1

NOTE: Includes vice principals reported at central office level

Table 4A

Number and Percent of Staff by Race/Ethnicity and Gender Maryland Public Schools October, 1993
Vice Principals
Elementary

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	411	258	62 8	72	186	143	34 8	22	121	10	2 4	1	9
Allegany	0	0	0 0	0	0	0	0 0	0	0	0	0 0	0	0
Anne Arundel	29	22	75 9	5	17	7	24 1	2	5	0	0 0	0	0
Baltimore City	98	12	12 2	4	8	86	87 8	13	73	0	0 0	0	0
Baltimore	97	82	84 5	17	65	14	14 4	2	12	1	1 0	0	1
Calvert	9	8	88 9	4	4	1	11 1	0	1	0	0 0	0	0
Caroline	4	3	75 0	0	3	1	25 0	0	1	0	0 0	0	0
Carroll	9	8	88 9	2	6	0	0 0	0	0	1	11 1	1	0
Cecil	5	5	100 0	3	2	0	0 0	0	0	0	0 0	0	0
Charles	8	7	87 5	1	6	1	12 5	0	1	0	0 0	0	0
Dorchester	4	3	75 0	0	3	1	25 0	1	0	0	0 0	0	0
Frederick	17	13	76 5	4	9	4	23 5	1	3	0	0 0	0	0
Garrett	0	0	0 0	0	0	0	0 0	0	0	0	0 0	0	0
Harford	28	26	92 9	9	17	2	7 1	0	2	0	0 0	0	0
Howard	31	24	77 4	8	16	7	22 6	0	7	0	0 0	0	0
Kent	0	0	0 0	0	0	0	0 0	0	0	0	0 0	0	0
Montgomery	42	24	57 1	10	14	11	26 2	2	9	7	16 7	0	7
Prince George's	0	0	0 0	0	0	0	0 0	0	0	0	0 0	0	0
Queen Anne's	1	1	100 0	0	1	0	0 0	0	0	0	0 0	0	0
St Mary's	1	1	100 0	0	1	0	0 0	0	0	0	0 0	0	0
Somerset	1	0	0 0	0	0	1	100 0	0	1	0	0 0	0	0
Talbot	1	0	0 0	0	0	1	100 0	0	1	0	0 0	0	0
Washington	5	4	80 0	1	3	1	20 0	0	1	0	0 0	0	0
Wicomico	16	11	68 8	4	7	5	31 3	1	4	0	0 0	0	0
Worcester	5	4	80 0	0	4	0	0 0	0	0	1	20 0	0	1

Table 4B

Number and Percent of Staff by Race/Ethnicity and Gender Maryland Public Schools October, 1993
Vice Principals
Secondary

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	492	322	65.4	211	111	163	33.1	78	85	7	1.4	3	4
Allegany	5	5	100.0	4	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	48	38	79.2	28	10	10	20.8	7	3	0	0.0	0	0
Baltimore City	62	24	38.7	15	9	38	61.3	12	26	0	0.0	0	0
Baltimore	69	49	71.0	34	15	18	26.1	7	11	2	2.9	1	1
Calvert	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Caroline	3	1	33.3	1	0	2	66.7	1	1	0	0.0	0	0
Carroll	15	15	100.0	11	4	0	0.0	0	0	0	0.0	0	0
Cecil	8	8	100.0	7	1	0	0.0	0	0	0	0.0	0	0
Charles	13	7	53.8	3	4	6	46.2	3	3	0	0.0	0	0
Dorchester	4	3	75.0	2	1	1	25.0	1	0	0	0.0	0	0
Frederick	19	14	73.7	8	6	5	26.3	3	2	0	0.0	0	0
Garrett	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Harford	19	16	84.2	12	4	3	15.8	2	1	0	0.0	0	0
Howard	20	15	75.0	8	7	2	10.0	2	0	3	15.0	2	1
Kent	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Montgomery	71	57	80.3	30	27	13	18.3	7	6	1	1.4	0	1
Prince George's	94	40	42.6	28	12	53	56.4	25	28	1	1.1	0	1
Queen Anne's	4	2	50.0	1	1	2	50.0	1	1	0	0.0	0	0
St. Mary's	4	1	25.0	1	0	3	75.0	3	0	0	0.0	0	0
Somerset	3	1	33.3	1	0	2	66.7	1	1	0	0.0	0	0
Talbot	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Washington	9	9	100.0	7	2	0	0.0	0	0	0	0.0	0	0
Wicomico	8	5	62.5	3	2	3	37.5	2	1	0	0.0	0	0
Worcester	4	3	75.0	2	1	1	25.0	1	0	0	0.0	0	0

Table 4C

Number and Percent of Staff by Race/Ethnicity and Gender. Maryland Public Schools. October, 1993
Vice Principals
Middle/Combined

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	257	254	98.8	151	103	131	0.0	53	78	3	1.2	1	2
Allegany	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	42	36	85.7	22	14	6	14.3	3	3	0	0.0	0	0
Baltimore City	79	27	34.2	11	16	52	65.8	19	33	0	0.0	0	0
Baltimore	58	47	81.0	24	23	11	19.0	2	9	0	0.0	0	0
Calvert	7	7	100.0	5	2	0	0.0	0	0	0	0.0	0	0
Caroline	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Carroll	11	10	90.9	6	4	1	9.1	1	0	0	0.0	0	0
Cecil	5	5	100.0	5	0	0	0.0	0	0	0	0.0	0	0
Charles	8	3	37.5	2	1	5	62.5	3	2	0	0.0	0	0
Dorchester	2	1	50.0	1	0	1	50.0	0	1	0	0.0	0	0
Frederick	15	12	80.0	7	5	3	20.0	2	1	0	0.0	0	0
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	17	16	94.1	8	8	1	5.9	0	1	0	0.0	0	0
Howard	16	11	68.8	5	6	5	31.3	1	4	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	46	32	69.6	20	12	11	23.9	5	6	3	6.5	1	2
Prince George's	46	18	39.1	14	4	28	60.9	12	16	0	0.0	0	0
Queen Anne's	2	1	50.0	0	1	1	50.0	1	0	0	0.0	0	0
St. Mary's	5	3	60.0	2	1	2	40.0	2	0	0	0.0	0	0
Somerset	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Talbot	2	1	50.0	0	1	1	50.0	1	0	0	0.0	0	0
Washington	9	9	100.0	7	2	0	0.0	0	0	0	0.0	0	0
Wicomico	4	2	50.0	2	0	2	50.0	1	1	0	0.0	0	0
Worcester	3	2	66.7	2	0	1	33.3	0	1	0	0.0	0	0

Table 5

Number and Percent of Staff by Race/Ethnicity and Gender Maryland Public Schools October, 1993
Teachers
Total

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	44,169	34,705	78.6	8,735	25,971	8,741	19.8	1,684	7,057	723	1.6	154	569
Allegany	671	669	99.7	235	434	2	0.3	1	1	0	0.0	0	0
Anne Arundel	3,895	3,423	87.9	780	2,643	441	11.3	79	362	31	0.8	5	26
Baltimore City	6,102	2,109	34.6	643	1,466	3,905	64.0	698	3,207	88	1.4	31	57
Baltimore	5,559	5,036	90.6	1,320	3,716	454	8.2	116	338	69	1.2	19	50
Calvert	637	525	82.5	133	392	109	17.1	22	87	3	0.4	0	3
Caroline	294	257	87.4	61	196	35	11.9	9	26	2	0.7	2	0
Carroll	1,312	1,289	98.2	318	971	18	1.4	3	15	5	0.4	2	3
Cecil	826	793	96.1	199	594	28	3.4	7	21	5	0.5	3	2
Charles	1,201	972	80.9	225	747	209	17.4	35	174	20	1.7	4	16
Dorchester	295	242	82.2	62	180	51	17.1	12	39	2	0.7	0	2
Frederick	1,814	1,715	94.5	434	1,281	81	4.4	16	65	19	1.0	4	15
Garrett	349	347	99.4	97	250	0	0.0	0	0	2	0.6	1	1
Harford	2,010	1,894	94.2	497	1,397	105	5.2	14	91	11	0.5	5	6
Howard	2,092	1,810	86.5	405	1,405	248	11.9	53	195	34	1.6	6	28
Kent	163	144	88.3	39	106	19	11.7	7	12	0	0.0	0	0
Montgomery	6,687	5,752	86.0	1,364	4,388	619	9.3	118	501	316	4.7	50	266
Prince George's	6,326	4,199	66.4	985	3,214	2,037	32.2	416	1,621	90	1.4	17	73
Queen Anne's	341	297	87.1	84	213	41	12.0	9	32	3	0.9	0	3
St. Mary's	736	654	88.9	155	499	65	8.8	18	47	17	2.3	4	13
Somerset	210	152	72.4	38	114	56	26.6	10	46	2	1.0	0	2
Talbot	271	238	87.8	62	176	33	12.2	6	27	0	0.0	0	0
Washington	1,147	1,128	98.4	328	800	16	1.4	5	11	3	0.2	1	2
Wicomico	833	718	86.2	183	535	113	13.6	19	94	2	0.2	0	2
Worcester	401	342	85.4	88	254	58	14.4	12	46	1	0.2	0	1

NOTE: Includes teachers at central office level

Table 5A

Number and Percent of Staff by Race/Ethnicity and Gender: Maryland Public Schools: October, 1993
Teachers
Elementary

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	20,322	15,845	78.0	1,527	14,318	4,147	20.4	356	3,791	330	1.6	36	294
Allegany	242	241	99.6	28	213	1	0.4	0	1	0	0.0	0	0
Anne Arundel	1,710	1,483	86.7	119	1,365	211	12.3	16	195	16	0.9	2	14
Baltimore City	2,901	1,002	34.5	116	886	1,877	64.7	155	1,722	22	0.8	2	20
Baltimore	2,394	2,191	91.5	219	1,972	181	7.6	13	169	21	0.9	2	19
Calvert	298	233	78.1	22	210	63	21.2	4	59	2	0.7	0	2
Caroline	139	118	84.9	8	110	19	13.7	3	16	2	1.4	2	0
Carroll	505	493	97.6	39	453	9	1.8	0	9	3	0.6	0	3
Cecil	372	358	96.4	24	334	12	3.4	1	11	1	0.3	0	1
Charles	506	409	80.9	33	376	87	17.1	2	85	10	2.0	0	10
Dorchester	130	106	81.5	9	97	22	16.9	3	19	2	1.5	0	2
Frederick	876	820	93.6	87	733	48	5.5	6	42	9	1.0	1	8
Garrett	163	162	99.4	16	146	0	0.0	0	0	1	0.6	0	1
Harford	943	887	94.1	82	805	50	5.3	3	47	6	0.6	2	4
Howard	983	856	87.1	80	777	110	11.1	15	95	17	1.7	4	13
Kent	68	65	95.6	4	61	3	4.4	0	3	0	0.0	0	0
Montgomery	3,237	2,782	85.9	274	2,508	289	8.9	33	256	167	5.1	13	154
Prince George's	3,089	2,068	67.0	202	1,867	980	31.7	84	896	41	1.3	6	35
Queen Anne's	129	112	86.8	13	99	16	12.5	1	16	1	0.8	0	1
St. Mary's	329	286	86.8	28	258	35	10.8	4	32	8	2.4	1	7
Somerset	84	58	69.1	5	53	26	30.9	1	25	0	0.0	0	0
Talbot	128	112	87.2	13	99	16	12.8	3	13	0	0.0	0	0
Washington	512	503	98.2	51	452	7	1.4	1	6	2	0.4	1	1
Wicomico	428	361	84.2	41	320	68	15.8	7	61	0	0.0	0	0
Worcester	156	139	89.1	13	127	17	10.9	2	15	0	0.0	0	0

Table 5B

Number and Percent of Staff by Race/Ethnicity and Gender: Maryland Public Schools: October, 1993
Teachers
Secondary

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	11,567	9,253	80.0	4,242	5,011	2,109	18.2	695	1,414	204	1.8	70	134
Allegany	205	204	100	113	90	1	0.5	1	0	0	0.0	0	0
Anne Arundel	975	879	90	381	498	91	9.4	25	66	5	0.5	1	4
Baltimore City	1,362	460	34	273	188	876	64.3	283	593	26	1.9	16	11
Baltimore	1,411	1,273	90	600	673	114	8.1	38	76	24	1.7	11	13
Calvert	148	129	87	38	91	19	12.8	7	12	0	0.0	0	0
Caroline	82	73	89	35	38	9	11.0	4	5	0	0.0	0	0
Carroll	407	401	99	161	240	4	1.0	2	2	2	0.5	2	0
Cecil	236	227	96	110	116	7	2.8	4	3	2	1.0	2	1
Charles	369	290	79	118	172	73	19.9	21	53	6	1.6	4	2
Dorchester	86	72	83	34	37	14	16.7	4	11	0	0.0	0	0
Frederick	452	436	97	205	231	12	2.5	3	9	4	0.9	1	3
Garrett	100	99	99	54	45	0	0.0	0	0	1	1.0	1	0
Harford	547	520	95	259	261	26	4.7	6	20	2	0.4	2	0
Howard	514	442	86	184	259	63	12.2	22	41	9	1.8	1	8
Kent	44	38	86	23	15	6	13.6	3	3	0	0.0	0	0
Montgomery	1,766	1,544	87	657	887	137	7.8	40	97	85	4.8	22	63
Prince George's	1,778	1,189	67	518	671	557	31.3	199	358	31	1.8	7	24
Queen Anne's	89	80	90	40	40	9	10.1	6	4	0	0.0	0	0
St. Mary's	189	174	92	76	98	12	6.4	5	7	3	1.6	1	2
Somerset	71	51	72	23	28	19	26.8	6	13	1	1.4	0	1
Talbot	80	70	88	34	36	10	11.9	1	9	0	0.0	0	0
Washington	293	288	98	159	129	5	1.7	2	3	1	0.2	0	1
Wicomico	246	219	89	100	119	26	10.4	6	19	2	0.6	0	2
Worcester	118	96	82	46	50	21	17.4	7	14	1	0.9	0	1

Table 5C

Number and Percent of Staff by Race/Ethnicity and Gender: Maryland Public Schools: October, 1993
Teachers
Middle/Combined

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	10,560	8,230	77.9	2,557	5,673	2,171	20.6	549	1,622	159	1.5	38	121
Allegany	193	193	100.0	80	113	0	0.0	0	0	0	0.0	0	0
Anne Arundel	995	872	87.6	234	638	116	11.6	32	84	7	0.7	1	6
Baltimore City	1,582	543	34.4	230	313	1,004	63.5	224	781	34	2.1	11	23
Baltimore	1,528	1,358	88.9	405	952	149	9.7	61	88	21	1.4	5	16
Calvert	163	141	86.5	69	72	21	13.2	10	11	1	0.3	0	1
Caroline	72	65	90.3	18	47	7	9.7	2	5	0	0.0	0	0
Carroll	353	349	98.9	102	246	4	1.1	1	3	0	0.0	0	0
Cecil	168	161	95.8	50	111	7	4.2	1	6	0	0.0	0	0
Charles	273	229	83.9	64	166	40	14.6	10	30	4	1.5	0	4
Dorchester	68	55	80.9	15	39	13	19.1	4	9	0	0.0	0	0
Frederick	434	409	94.1	123	286	21	4.8	7	14	5	1.2	1	4
Garrett	79	79	100.0	23	56	0	0.0	0	0	0	0.0	0	0
Harford	503	471	93.6	147	324	29	5.8	5	24	3	0.6	1	2
Howard	564	485	85.9	134	351	72	12.7	17	55	8	1.4	1	7
Kent	51	41	80.2	12	29	10	19.8	4	6	0	0.0	0	0
Montgomery	1,425	1,213	85.1	381	832	157	11.0	40	117	55	3.9	14	41
Prince George's	1,272	812	63.9	221	591	446	35.1	110	336	14	1.1	3	11
Queen Anne's	71	63	89.4	20	43	5	7.8	1	4	2	2.8	0	2
St. Mary's	151	134	88.4	40	93	13	8.8	7	6	4	2.8	1	4
Somerset	53	41	77.4	9	32	11	20.8	3	8	1	1.9	0	1
Talbot	54	48	88.9	13	35	6	11.1	2	4	0	0.0	0	0
Washington	289	285	98.6	112	174	4	1.4	2	2	0	0.0	0	0
Wicomico	107	91	85.6	28	63	15	14.4	4	12	0	0.0	0	0
Worcester	114	94	82.5	27	67	20	17.5	3	17	0	0.0	0	0

Table 6

Number and Percent of Staff by Race/Ethnicity and Gender: Maryland Public Schools: October, 1993
Therapists
Total

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	1,019	875	85.9	39	836	131	12.9	5	126	13	1.3	1	12
Allegany	7	6	85.7	0	6	0	0.0	0	0	1	14.3	0	1
Anne Arundel	99	93	93.9	2	91	4	4.0	0	4	2	2.0	0	2
Baltimore City	113	85	75.2	5	80	28	24.8	4	24	0	0.0	0	0
Baltimore	123	119	96.7	6	113	3	2.4	1	2	1	0.8	0	1
Calvert	18	18	100.0	0	18	0	0.0	0	0	0	0.0	0	0
Caroline	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Carroll	34	33	97.1	1	32	0	0.0	0	0	1	2.9	0	1
Cecil	16	16	100.0	0	16	0	0.0	0	0	0	0.0	0	0
Charles	21	17	81.0	2	15	3	14.3	0	3	1	4.8	0	1
Dorchester	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Frederick	32	28	87.5	0	28	4	12.5	0	4	0	0.0	0	0
Garrett	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Harford	42	40	95.2	1	39	2	4.8	0	2	0	0.0	0	0
Howard	67	61	91.0	1	60	6	9.0	0	6	0	0.0	0	0
Kent	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Montgomery	204	176	86.3	7	169	26	12.7	0	26	2	1.0	0	2
Prince George's	152	97	63.8	4	93	52	34.2	0	52	3	2.0	1	2
Queen Anne's	10	10	100.0	1	9	0	0.0	0	0	0	0.0	0	0
St. Mary's	19	18	94.7	0	18	0	0.0	0	0	1	5.3	0	1
Somerset	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Talbot	3	3	0.0	0	3	0	0.0	0	0	0	0.0	0	0
Washington	19	18	94.7	2	16	1	5.3	0	1	0	0.0	0	0
Wicomico	12	10	83.3	4	6	2	16.7	0	2	0	0.0	0	0
Worcester	6	5	83.3	0	5	0	0.0	0	0	1	16.7	0	1

NOTE: Includes therapists at central office level

Table 6A

Number and Percent of Staff by Race/Ethnicity and Gender: Maryland Public Schools: October, 1993
Therapists
Elementary

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	645	563	87.3	28	535	75	11.6	2	73	7	1.1	0	7
Allegany	7	6	85.7	0	6	0	0.0	0	0	1	14.3	0	1
Anne Arundel	67	63	94.0	2	61	3	4.5	0	3	1	1.5	0	1
Baltimore City	64	52	81.3	1	51	12	18.8	1	11	0	0.0	0	0
Baltimore	69	65	94.2	1	64	3	4.3	1	2	1	1.4	0	1
Calvert	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Caroline	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Carroll	23	23	100.0	1	22	0	0.0	0	0	0	0.0	0	0
Cecil	16	16	100.0	0	16	0	0.0	0	0	0	0.0	0	0
Charles	15	11	73.3	2	9	3	20.0	0	3	1	6.7	0	1
Dorchester	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Frederick	25	22	88.0	0	22	3	12.0	0	3	0	0.0	0	0
Garrett	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Harford	33	31	93.9	1	30	2	6.1	0	2	0	0.0	0	0
Howard	35	30	85.7	1	29	5	14.3	0	5	0	0.0	0	0
Kent	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Montgomery	126	112	88.9	6	106	13	10.3	0	13	1	0.8	0	1
Prince George's	88	59	67.0	4	55	28	31.8	0	28	1	1.1	0	1
Queen Anne's	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
St. Mary's	18	17	94.4	0	17	0	0.0	0	0	1	5.6	0	1
Somerset	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Talbot	2	2	0.0	0	2	0	0.0	0	0	0	0.0	0	0
Washington	18	17	94.4	2	15	1	5.6	0	1	0	0.0	0	0
Wicomico	10	8	80.0	4	4	2	20.0	0	2	0	0.0	0	0
Worcester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0

Table 6B

Number and Percent of Staff by Race/Ethnicity and Gender: Maryland Public Schools: October, 1993
Therapists
Secondary

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	53	40	75.5	1	39	12	22.6	1	11	1	1.9	0	1
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Baltimore City	11	6	54.5	1	5	5	45.5	1	4	0	0.0	0	0
Baltimore	8	8	100.0	0	8	0	0.0	0	0	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Howard	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	14	13	92.9	0	13	0	0.0	0	0	1	7.1	0	1
Prince George's	10	3	30.0	0	3	7	70.0	0	7	0	0.0	0	0
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 6C

Number and Percent of Staff by Race/Ethnicity and Gender: Maryland Public Schools: October, 1993
Therapists
Middle/Combined

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	238	198	83.2	11	187	35	14.7	2	33	5	2.1	1	4
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	23	21	91.3	0	21	1	4.3	0	1	1	4.3	0	1
Baltimore City	29	21	72.4	3	18	8	27.6	2	6	0	0.0	0	0
Baltimore	41	40	97.6	5	35	1	2.4	0	1	0	0.0	0	0
Calvert	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	9	8	88.9	0	8	0	0.0	0	0	1	11.1	0	1
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	3	2	66.7	0	2	1	33.3	0	1	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	8	8	100.0	0	8	0	0.0	0	0	0	0.0	0	0
Howard	30	29	96.7	0	29	1	3.3	0	1	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	33	25	75.8	2	23	8	24.2	0	8	0	0.0	0	0
Prince George's	42	25	59.5	0	25	15	35.7	0	15	2	4.8	1	1
Queen Anne's	7	7	100.0	1	6	0	0.0	0	0	0	0.0	0	0
St. Mary's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Wicomico	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Worcester	2	1	50.0	0	1	0	0.0	0	0	1	50.0	0	1

Table 7

Number and Percent of Staff by Race/Ethnicity and Gender Maryland Public Schools October, 1993
Librarians
Total

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	1,077	903	83.8	103	800	165	15.3	6	159	9	0.8	2	7
Allegany	24	23	95.8	3	20	1	4.2	0	1	0	0.0	0	0
Anne Arundel	103	97	94.2	12	85	4	3.9	0	4	2	1.9	0	2
Baltimore City	104	49	47.1	13	36	54	51.9	3	51	1	1.0	0	1
Baltimore	144	135	93.8	12	123	9	6.3	1	8	0	0.0	0	0
Calvert	15	9	60.0	0	9	6	40.0	0	6	0	0.0	0	0
Caroline	9	9	100.0	0	9	0	0.0	0	0	0	0.0	0	0
Carroll	33	33	100.0	2	31	0	0.0	0	0	0	0.0	0	0
Cecil	25	25	100.0	2	23	0	0.0	0	0	0	0.0	0	0
Charles	30	27	90.0	3	24	3	10.0	0	3	0	0.0	0	0
Dorchester	9	7	77.8	1	6	2	22.2	0	2	0	0.0	0	0
Frederick	44	43	97.7	3	40	1	2.3	0	1	0	0.0	0	0
Garrett	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Harford	49	46	93.9	1	45	3	6.1	0	3	0	0.0	0	0
Howard	62	55	88.7	11	44	7	11.3	1	6	0	0.0	0	0
Kent	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Montgomery	196	170	86.7	23	147	20	10.2	0	20	6	3.1	2	4
Prince George's	122	68	55.7	7	61	54	44.3	1	53	0	0.0	0	0
Queen Anne's	8	8	100.0	0	8	0	0.0	0	0	0	0.0	0	0
St. Mary's	28	28	100.0	5	23	0	0.0	0	0	0	0.0	0	0
Somerset	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Talbot	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Washington	38	38	100.0	4	34	0	0.0	0	0	0	0.0	0	0
Wicomico	7	6	85.7	0	6	1	14.3	0	1	0	0.0	0	0
Worcester	11	11	100.0	0	11	0	0.0	0	0	0	0.0	0	0

NOTE: Includes librarians at central office level

Table 7A

Number and Percent of Staff by Race/Ethnicity and Gender: Maryland Public Schools: October, 1993
Librarians
Elementary

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	630	524	83.2	35	489	101	16.0	4	97	5	0.8	1	4
Allegany	12	12	100.0	1	11	0	0.0	0	0	0	0.0	0	0
Anne Arundel	64	59	92.2	3	56	3	4.7	0	3	2	3.1	0	2
Baltimore City	52	25	48.1	5	20	27	51.9	1	26	0	0.0	0	0
Baltimore	88	83	94.3	6	77	5	5.7	1	4	0	0.0	0	0
Calvert	9	5	55.6	0	5	4	44.4	0	4	0	0.0	0	0
Caroline	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Carroll	17	17	100.0	1	16	0	0.0	0	0	0	0.0	0	0
Cecil	14	14	100.0	1	13	0	0.0	0	0	0	0.0	0	0
Charles	18	16	88.9	1	15	2	11.1	0	2	0	0.0	0	0
Dorchester	5	4	80.0	0	4	1	20.0	0	1	0	0.0	0	0
Frederick	26	25	96.2	2	23	1	3.8	0	1	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	31	29	93.5	0	29	2	6.5	0	2	0	0.0	0	0
Howard	31	27	87.1	2	25	4	12.9	1	3	0	0.0	0	0
Kent	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Montgomery	123	108	87.8	7	101	12	9.8	0	12	3	2.4	1	2
Prince George's	79	39	49.4	5	34	40	50.6	1	39	0	0.0	0	0
Queen Anne's	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
St. Mary's	17	17	100.0	1	16	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Washington	24	24	100.0	0	24	0	0.0	0	0	0	0.0	0	0
Wicomico	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Worcester	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0

Table 7B

Number and Percent of Staff by Race/Ethnicity and Gender Maryland Public Schools October, 1993
Librarians
Secondary

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No	%	Male	Female	No	%	Male	Female	No	%	Male	Female
Total State	208	179	86.1	33	146	28	13.5	0	28	1	0.5	0	1
Allegany	6	5	83.3	0	5	1	16.7	0	1	0	0.0	0	0
Anne Arundel	14	14	100.0	5	9	0	0.0	0	0	0	0.0	0	0
Baltimore City	19	6	31.6	1	5	12	63.2	0	12	1	5.3	0	1
Baltimore	29	26	89.7	3	23	3	10.3	0	3	0	0.0	0	0
Calvert	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
Caroline	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Carroll	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Cecil	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Charles	5	4	80.0	2	2	1	20.0	0	1	0	0.0	0	0
Dorchester	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Frederick	7	7	100.0	1	6	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Harford	9	9	100.0	0	9	0	0.0	0	0	0	0.0	0	0
Howard	17	14	82.4	7	7	3	17.6	0	3	0	0.0	0	0
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	35	31	88.6	8	23	4	11.4	0	4	0	0.0	0	0
Prince George's	21	18	85.7	0	18	3	14.3	0	3	0	0.0	0	0
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	6	6	100.0	2	4	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Talbot	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Washington	6	6	100.0	2	4	0	0.0	0	0	0	0.0	0	0
Wicomico	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Worcester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0

Table 7C

Number and Percent of Staff by Race/Ethnicity and Gender Maryland Public Schools October, 1993
Librarians
Middle/Combined

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	211	176	83.4	25	151	33	15.6	2	31	2	0.9	0	2
Allegany	6	6	100.0	2	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	19	18	94.7	3	15	1	5.3	0	1	0	0.0	0	0
Baltimore City	23	11	47.8	4	7	12	52.2	2	10	0	0.0	0	0
Baltimore	28	27	96.4	3	24	1	3.6	0	1	0	0.0	0	0
Calvert	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Caroline	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Carroll	8	8	100.0	0	8	0	0.0	0	0	0	0.0	0	0
Cecil	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Charles	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Dorchester	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Frederick	10	10	100.0	0	10	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	9	8	88.9	1	7	1	11.1	0	1	0	0.0	0	0
Howard	14	14	100.0	2	12	0	0.0	0	0	0	0.0	0	0
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	30	24	80.0	3	21	4	13.3	0	4	2	6.7	0	2
Prince George's	22	11	50.0	2	9	11	50.0	0	11	0	0.0	0	0
Queen Anne's	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Talbot	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Washington	8	8	100.0	2	6	0	0.0	0	0	0	0.0	0	0
Wicomico	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Worcester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0

Table 8

Number and Percent of Staff by Race/Ethnicity and Gender Maryland Public Schools October, 1993
Guidance Counselors
Total

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	1,721	1,278	74.3	377	901	416	24.2	79	337	27	1.6	7	20
Allegany	22	22	100.0	11	11	0	0.0	0	0	0	0.0	0	0
Anne Arundel	175	150	85.7	43	107	25	14.3	3	22	0	0.0	0	0
Baltimore City	169	51	30.2	21	30	116	68.6	17	99	2	1.2	2	0
Baltimore	238	206	86.6	53	153	29	12.2	5	24	3	1.3	0	3
Calvert	26	22	84.6	6	16	4	15.4	0	4	0	0.0	0	0
Caroline	14	10	71.4	4	6	4	28.6	0	4	0	0.0	0	0
Carroll	52	50	96.2	15	35	2	3.8	0	2	0	0.0	0	0
Cecil	35	33	94.3	8	25	2	5.7	0	2	0	0.0	0	0
Charles	51	33	64.7	11	22	17	33.3	2	15	1	2.0	1	0
Dorchester	14	13	92.9	5	8	1	7.1	0	1	0	0.0	0	0
Frederick	57	57	100.0	12	45	0	0.0	0	0	0	0.0	0	0
Garrett	12	12	100.0	6	6	0	0.0	0	0	0	0.0	0	0
Harford	74	65	87.8	23	42	9	12.2	0	9	0	0.0	0	0
Howard	79	63	79.7	18	45	15	19.0	4	11	1	1.3	0	1
Kent	10	9	90.0	4	5	1	10.0	0	1	0	0.0	0	0
Montgomery	314	239	76.1	63	176	58	18.5	13	45	17	5.4	3	14
Prince George's	237	124	52.3	34	90	110	46.4	27	83	3	1.3	1	2
Queen Anne's	13	11	84.6	6	5	2	15.4	0	2	0	0.0	0	0
St. Mary's	25	20	80.0	6	14	5	20.0	1	4	0	0.0	0	0
Somerset	8	6	75.0	1	5	2	25.0	0	2	0	0.0	0	0
Talbot	13	9	69.2	2	7	4	30.8	1	3	0	0.0	0	0
Washington	42	42	100.0	13	29	0	0.0	0	0	0	0.0	0	0
Wicomico	21	17	81.0	6	11	4	19.0	2	2	0	0.0	0	0
Worcester	20	14	70.0	6	8	6	30.0	4	2	0	0.0	0	0

NOTE: Includes guidance counselors at central office level

Table 8A

Number and Percent of Staff by Race/Ethnicity and Gender Maryland Public Schools October, 1993
Guidance Counselors
Elementary

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	576	447	77 6	55	392	125	21 7	13	112	4	0 7	1	3
Allegany	10	10	100 0	4	6	0	0 0	0	0	0	0 0	0	0
Anne Arundel	58	49	84 5	2	47	9	15 5	0	9	0	0 0	0	0
Baltimore City	42	11	26 2	2	9	31	73 8	4	27	0	0 0	0	0
Baltimore	88	76	86 4	7	69	11	12 5	2	9	1	1 1	0	1
Calvert	9	7	77 8	2	5	2	22 2	0	2	0	0 0	0	0
Caroline	5	4	80 0	0	4	1	20 0	0	1	0	0 0	0	0
Carroll	19	18	94 7	3	15	1	5 3	0	1	0	0 0	0	0
Cecil	11	10	90 9	2	8	1	9 1	0	1	0	0 0	0	0
Charles	18	12	66 7	2	10	6	33 3	0	6	0	0 0	0	0
Dorchester	3	3	100 0	1	2	0	0 0	0	0	0	0 0	0	0
Frederick	17	17	100 0	3	14	0	0 0	0	0	0	0 0	0	0
Garrett	3	3	100 0	2	1	0	0 0	0	0	0	0 0	0	0
Harford	28	24	85 7	4	20	4	14 3	0	4	0	0 0	0	0
Howard	18	15	83 3	2	13	3	16 7	0	3	0	0 0	0	0
Kent	3	3	100 0	0	3	0	0 0	0	0	0	0 0	0	0
Montgomery	112	99	88 4	11	88	11	9 8	0	11	2	1 8	1	1
Prince George's	86	45	52 3	4	41	40	46 5	5	35	1	1 2	0	1
Queen Anne's	4	4	100 0	2	2	0	0 0	0	0	0	0 0	0	0
St Mary's	9	9	100 0	1	8	0	0 0	0	0	0	0 0	0	0
Somerset	2	2	100 0	0	2	0	0 0	0	0	0	0 0	0	0
Talbot	5	4	80 0	0	4	1	20 0	0	1	0	0 0	0	0
Washington	14	14	100 0	0	14	0	0 0	0	0	0	0 0	0	0
Wicomico	7	5	71 4	0	5	2	28 6	1	1	0	0 0	0	0
Worcester	5	3	60 0	1	2	2	40 0	1	1	0	0 0	0	0

Table 8B

Number and Percent of Staff by Race/Ethnicity and Gender: Maryland Public Schools: October, 1993
Guidance Counselors
Secondary

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	637	471	73.9	194	277	159	25.0	34	125	7	1.1	3	4
Allegany	7	7	100.0	3	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	64	56	87.5	23	33	8	12.5	1	7	0	0.0	0	0
Baltimore City	62	18	29.0	9	9	42	67.7	6	36	2	3.2	2	0
Baltimore	80	68	85.0	28	40	12	15.0	1	11	0	0.0	0	0
Calvert	8	7	87.5	0	7	1	12.5	0	1	0	0.0	0	0
Caroline	6	5	83.3	3	2	1	16.7	0	1	0	0.0	0	0
Carroll	20	19	95.0	8	11	1	5.0	0	1	0	0.0	0	0
Cecil	14	14	100.0	4	10	0	0.0	0	0	0	0.0	0	0
Charles	21	16	76.2	7	9	5	23.8	1	4	0	0.0	0	0
Dorchester	7	6	85.7	2	4	1	14.3	0	1	0	0.0	0	0
Frederick	24	24	100.0	6	18	0	0.0	0	0	0	0.0	0	0
Garrett	6	6	100.0	2	4	0	0.0	0	0	0	0.0	0	0
Harford	29	26	89.7	13	13	3	10.3	0	3	0	0.0	0	0
Howard	28	21	75.0	10	11	6	21.4	2	4	1	3.6	0	1
Kent	3	2	66.7	1	1	1	33.3	0	1	0	0.0	0	0
Montgomery	112	84	75.0	35	49	25	22.3	10	15	3	2.7	0	3
Prince George's	91	48	52.7	18	30	42	46.2	10	32	1	1.1	1	0
Queen Anne's	4	3	75.0	3	0	1	25.0	0	1	0	0.0	0	0
St. Mary's	9	6	66.7	3	3	3	33.3	1	2	0	0.0	0	0
Somerset	4	2	50.0	0	2	2	50.0	0	2	0	0.0	0	0
Talbot	5	4	80.0	2	2	1	20.0	0	1	0	0.0	0	0
Washington	15	15	100.0	6	9	0	0.0	0	0	0	0.0	0	0
Wicomico	10	8	80.0	4	4	2	20.0	1	1	0	0.0	0	0
Worcester	8	6	75.0	4	2	2	25.0	1	1	0	0.0	0	0

Table 8C

Number and Percent of Staff by Race/Ethnicity and Gender: Maryland Public Schools: October, 1993
Guidance Counselors
Middle/Combined

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	496	357	72.0	127	230	132	26.6	32	100	7	1.4	2	5
Allegany	5	5	100.0	4	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	52	44	84.6	17	27	8	15.4	2	6	0	0.0	0	0
Baltimore City	65	22	33.8	10	12	43	66.2	7	36	0	0.0	0	0
Baltimore	70	62	88.6	18	44	6	8.6	2	4	2	2.9	0	2
Calvert	9	8	88.9	4	4	1	11.1	0	1	0	0.0	0	0
Caroline	3	1	33.3	1	0	2	66.7	0	2	0	0.0	0	0
Carroll	13	13	100.0	4	9	0	0.0	0	0	0	0.0	0	0
Cecil	10	9	90.0	2	7	1	10.0	0	1	0	0.0	0	0
Charles	12	5	41.7	2	3	6	50.0	1	5	1	8.3	1	0
Dorchester	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Frederick	16	16	100.0	3	13	0	0.0	0	0	0	0.0	0	0
Garrett	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Harford	17	15	88.2	6	9	2	11.8	0	2	0	0.0	0	0
Howard	33	27	81.8	6	21	6	18.2	2	4	0	0.0	0	0
Kent	4	4	100.0	3	1	0	0.0	0	0	0	0.0	0	0
Montgomery	79	54	68.4	17	37	22	27.8	3	19	3	3.8	1	2
Prince George's	60	31	51.7	12	19	28	46.7	12	16	1	1.7	0	1
Queen Anne's	5	4	80.0	1	3	1	20.0	0	1	0	0.0	0	0
St. Mary's	7	5	71.4	2	3	2	28.6	0	2	0	0.0	0	0
Somerset	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Talbot	3	1	33.3	0	1	2	66.7	1	1	0	0.0	0	0
Washington	13	13	100.0	7	6	0	0.0	0	0	0	0.0	0	0
Wicomico	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Worcester	7	5	71.4	1	4	2	28.6	2	0	0	0.0	0	0

Table 9

Number and Percent of Staff by Race/Ethnicity and Gender: Maryland Public Schools: October, 1993
Psychological Personnel
Total

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	369	326	88.3	111	215	36	9.8	5	31	7	1.9	1	6
Allegany	4	4	100.0	4	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	36	33	91.7	12	21	3	8.3	0	3	0	0.0	0	0
Baltimore City	66	58	87.9	16	42	7	10.6	1	6	1	1.5	0	1
Baltimore	38	34	89.5	14	20	4	10.5	0	4	0	0.0	0	0
Calvert	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Caroline	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Carroll	21	21	100.0	5	16	0	0.0	0	0	0	0.0	0	0
Cecil	5	5	100.0	2	3	0	0.0	0	0	0	0.0	0	0
Charles	13	12	92.3	2	10	1	7.7	0	1	0	0.0	0	0
Dorchester	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Frederick	6	6	100.0	3	3	0	0.0	0	0	0	0.0	0	0
Garrett	2	1	50.0	0	1	1	50.0	1	0	0	0.0	0	0
Harford	17	16	94.1	6	10	1	5.9	0	1	0	0.0	0	0
Howard	24	22	91.7	6	16	2	8.3	0	2	0	0.0	0	0
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	62	44	71.0	23	21	13	21.0	3	10	5	8.1	1	4
Prince George's	40	35	87.5	7	28	4	10.0	0	4	1	2.5	0	1
Queen Anne's	6	6	100.0	2	4	0	0.0	0	0	0	0.0	0	0
St. Mary's	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Talbot	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Worcester	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0

NOTE: Includes psychologists at central office level

Table 9A

Number and Percent of Staff by Race/Ethnicity and Gender: Maryland Public Schools: October, 1993
Psychological Personnel
Elementary

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No	%	Male	Female	No	%	Male	Female	No	%	Male	Female
Total State	64	59	92.2	18	41	4	6.3	0	4	1	1.6	0	1
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore City	42	37	88.1	10	27	4	9.5	0	4	1	2.4	0	1
Baltimore	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Carroll	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	7	7	100.0	2	5	0	0.0	0	0	0	0.0	0	0
Dorchester	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Howard	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Prince George's	6	6	100.0	3	3	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 9B

Number and Percent of Staff by Race/Ethnicity and Gender Maryland Public Schools October, 1993
Psychological Personnel
Secondary

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	27	23	85.2	11	12	4	14.8	1	3	0	0.0	0	0
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Baltimore City	4	3	75.0	2	1	1	25.0	1	0	0	0.0	0	0
Baltimore	12	10	83.3	6	4	2	16.7	0	2	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	3	2	66.7	0	2	1	33.3	0	1	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Howard	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 9C

Number and Percent of Staff by Race/Ethnicity and Gender. Maryland Public Schools October, 1993
Psychological Personnel
Middle/Combined

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	62	54	87.1	17	37	7	11.3	3	4	1	1.6	0	1
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Baltimore City	14	14	100.0	3	11	0	0.0	0	0	0	0.0	0	0
Baltimore	15	13	86.7	5	8	2	13.3	0	2	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Carroll	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Dorchester	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	1	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Harford	12	11	91.7	5	6	1	8.3	0	1	0	0.0	0	0
Howard	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	5	2	40.0	2	0	3	60.0	2	1	0	0.0	0	0
Prince George's	3	2	66.7	0	2	0	0.0	0	0	1	33.3	0	1
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0